Delta 8.7 Safeguarding Policy

July 2019

**Delta 8.7 takes seriously its safeguarding obligations** and has a zero tolerance for bullying, harassment, and sexual exploitation and abuse. The nature of Delta 8.7 means however that safeguarding risk to personnel, users and other partners is limited. Delta 8.7 has a strong focus on data and evidence, and does not directly provide support or assistance to survivors or victims. Delta 8.7 outputs and the process of producing content, research and other materials are not expected to be distressing to anyone involved in drafting, editing, reviewing, translating, sharing or reading content or other Delta 8.7 materials. Delta 8.7 articles, events and research do not contain detailed trafficking case studies and focus on policy and research questions.

**Safeguarding UNU-CPR Personnel**

For UNU-CPR personnel who feel triggered or otherwise upset by their work on the Delta 8.7 project, various mental health services are available through the United Nations Human Resources and personnel welfare system. Specifically, the [UN Staff Counsellor’s Office](#), located in the UN Headquarters building, offers confidential psychological first aid for staff requiring immediate psychological or emotional support. Services provided by the Staff Counsellor’s Office include short-term individual and group confidential counselling sessions as well as trainings on psychological first aid, stress management and self care. Confidential consultations are also available to managers on issues related to the well being of staff.

**Safeguarding Contributors and Translators**

The authors contributing to Delta 8.7 are writing about their research and findings related to forced labour, modern slavery, human trafficking and child labour. All contributors are voluntarily writing about research that has been previously published or that they are currently involved in. Translators engaged by Delta 8.7 do not read or translate raw case data. All content sent to the translators has been reviewed and edited by the editorial team. However, there is regular communication between the translation company and the Delta 8.7 Editor if any issues do arise.

**Safeguarding Users and Event Attendees**

Content that could potentially be triggering to site users or event participants is prefaced with a warning. Contact information for the Delta 8.7 team is also prominently located on the website. Events staff are sensitized to survivor safeguarding requirements and briefed on how to handle their needs.